



HEALTH & SAFETY POLICY STATEMENT

The Health & Safety at Work Etc. Act 1974 requires Checkmate Fire Solutions Limited to ensure, so far as is reasonably practicable, the health and safety of our employees and anyone else who may be affected by our acts or omissions. Compliance with legislative requirements will be the minimum acceptable standard adopted to achieve this goal.

In order to carry out this policy, responsibilities for health and safety have been clearly defined, allocated and accepted at all levels. All employees must play their part in implementing this policy in accordance with the relevant company policies, procedures, legislation and other compliance obligations, if safety standards are to continually improve.

To achieve this we will:

- provide adequate control of health and safety risks arising from our activities in relation to employees, contractors, clients, the public and other third parties;
- provide sufficient resources to ensure that proper provisions for health and safety can be made;
- carry out risk assessments of our activities and implement effective measures to control the risks present;
- communicate with all employees about their health and safety and provide them with sufficient information, instruction and training through positive management and supervision in order to implement this policy;
- provide and maintain safe equipment, safe working practices, safe working environment and adopt industry best practice and implement safe systems of work;
- make a commitment to the prevention of injury and causes of work-related ill health;
- set and monitor health and safety objectives across the business, aimed at continual improvement in safety performance and management
- provide our employees with the appropriate tools and equipment to enable them to work safely;
- operate a Management System in accordance with the requirements of OHSAS 18001:2007.

We will review the risks and opportunities to our business and set objectives against which our performance can be measured to identify opportunities for continual improvement of the Management System and enhancing levels of our health and safety performance.

This policy will be reviewed annually as part of the management review process, to ensure its continued relevance and adequacy.

It is part of the company's training programme to ensure that this policy statement is briefed, understood and implemented at all levels within the company.

This policy will be available to interested parties via the Checkmate Fire Solutions Limited's website.

A handwritten signature in blue ink, appearing to read "Mark Williams". The signature is stylized and enclosed in a thin black rectangular box.

Authorised by Mark Williams, Chief Executive Officer

Reviewed: January 2019