

Checkmate Fire Solutions Limited (Checkmate Fire) are a specialist contractor providing passive fire protection services to a wide range of clients on a national basis. This policy applies to all operations, activities, and services provided by Checkmate Fire, including our offices, project sites, and any other locations where we conduct business.

As a leading provider of passive and active fire protection solutions, we recognise our responsibility to minimise our environmental impact and continually improve our environmental performance. We operate an Integrated Management System in accordance with the requirements of BS EN ISO 14001:2015, the requirements of our clients and in accordance with our compliance obligations.

Checkmate Fire will regularly review and measure our environmental performance against our objectives and targets and take appropriate action to address any non-conformances. Our commitment to environmental protection is demonstrated by the ongoing development and improvement of our environmental management system and performance.

Our environmental policy is based on the following principles:

- Compliance: We will comply with all relevant environmental legislation, regulations, and other requirements.
- Prevention of Pollution: We will prevent pollution by minimising our use of natural resources, reducing waste, and preventing environmental incidents.
- Continual Improvement: We will continually improve our environmental performance by setting objectives and targets, measuring our progress, and taking corrective action where necessary.
- Communication: We will communicate our environmental policy to all employees, contractors, and stakeholders, and encourage their participation in our environmental management efforts.
- Responsibility: We will ensure that all employees and contractors understand their environmental responsibilities and are trained to carry out their duties in an environmentally responsible manner.

Checkmate Fire will strive to minimise our impact on the environment by:

- We will provide training and information to our employees to ensure they are aware of their environmental responsibilities and the importance of environmental protection.
- Minimising waste generation and promoting recycling and reuse of materials.
- Conserving natural resources, including energy and water.
- Working towards net zero, with a target completion date of 2030.
- Ensuring our construction activities do not cause environmental harm to the surrounding areas.
- Encouraging our suppliers and contractors to adopt environmentally responsible practices.

It is part of the company's induction to ensure that this policy is briefed and understood at all levels within the company. This policy is linked to ESG POL20.

This policy is reviewed annually, to ensure its continued relevance and adequacy.

This policy will be available to interested parties via the Checkmate Fire Solutions Limited's website.



Simon Finnie
Chief Executive Officer
February 2026