

In line with our vision and values, Checkmate Fire Solutions is committed to providing a safe and healthy working environment for the prevention of work-related injuries and ill-health. The policy will be appropriate to the purpose, size and context of the organisation and the specific nature of the Occupational Health and Safety risks and opportunities.

We have established and maintain an Occupational Health and Safety Management System that enables us to:

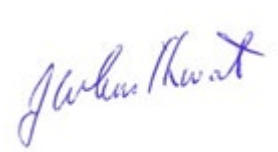
- Commit and fulfil the legal and other requirements specific to our business
- Set and manage Occupational Health and Safety Objectives;
- Commit to the identification of hazards and to put in place a program to eliminate hazards to reduce overall Occupational Health and Safety risks;

The Executive Team recognise the role that good health and safety plays in improving business performance and will, therefore, commit to:

- Providing the resources essential to implement and maintain the Health and Safety Management system, its policies and procedures;
- The continual improvement of the Occupational Health and Safety management system
- Consultation and participation of workers, and those appointed to represent them (workers' representatives) in the formulation of our Occupational Health and Safety systems policies and procedures that have a direct bearing on their safety.

The Executive Team will ensure this policy is made available on request to interested parties and displayed on notice boards and included as part of new staff inductions. The policy will be revised when there is a change in business direction or strategy.

This policy applies equally to our contractors, clients, the public and other third parties who may have a connection or association with our work activities. We expect those who have a connection or association with Checkmate Fire Solutions to share in our commitment to good occupational health and safety by complying with our policies and, our procedures and understand that they too have a legal and moral obligation to themselves and others for compliance.



John Lewthwaite
Chief Executive Officer
June 2021