

In line with our vision and values, Checkmate Fire Solutions is committed to providing a safe and healthy working environment to prevent work-related injuries and ill-health. We will continually improve our adopted Checksafe culture so that the policy meets the organisation’s purpose, size context and the specific nature of the Occupational Health and Safety risks and opportunities.

To deliver Checksafe, Checkmate have established and maintain an Occupational Health and Safety Management System that complies with the requirements of ISO 45001:2018 which enables Checkmate to:

- Commit and fulfil the legal and other requirements specific to our business.
- Set and manage Occupational Health and Safety Objectives.
- Commit to the identification of hazards and put in place a program to eliminate hazards to reduce overall Occupational Health and Safety risks.
- Provide appropriate personal protective equipment (PPE) free of charge and ensure that it is used correctly.

The Executive Team recognise the role that leadership and good health and safety can play in improving business performance. The Executive Leadership Team commit to:

- Providing the resources essential to implement and maintain the Health and Safety Management system, its policies, and procedures.
- The continual improvement of the Occupational Health and Safety management system.
- The consultation and participation of workers and those appointed to represent them (workers’ representatives) in formulating our Occupational Health and Safety systems policies and procedures that directly affect their safety.

Checkmate Fire Solutions recognise they have a duty of care to protect the health, safety, and welfare of anyone else who may be affected by our work. Checkmate Fire Solutions will provide adequate information, instruction, and, where required, training to all employees, contractors and our partners to encourage ownership of health, safety and welfare matters and to enable each person to carry out their duties safely and to contribute to the overall delivery of the aims of this policy.

The Executive Team will ensure this policy is made available on request to interested parties and displayed on notice boards and included as part of new staff inductions. The policy will be revised annually and when there is a change in business direction or strategy.

This Health & Safety Policy is available to interested parties on the Checkmate Fire Solutions Limited’s website.



John Lewthwaite
Chief Executive Officer
June 2024