

Bay Topco Limited

Directors' Report

For the year ended 30 September 2024

Streamlined Energy and Carbon Reporting

The Company is required to report its annual greenhouse gas emissions pursuant to the (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 ("Regulations"). The 2018 regulations, known as Streamlined Energy and Carbon Reporting (SECR) came into effect on 1 April 2019 and the Company is required to report the emissions and energy consumption for this year to 30 September 2024 to coincide with the financial reporting period.

The figures below cover Bay Topco Limited and its subsidiary, Checkmate Fire Solutions Limited's energy consumption by monitoring a KPI through an intensity per employee ratio relating to electricity, gas and fuel consumed by the Company's UK premises and fleet. The intensity ratio per individual in 2024 is 3.09 TCO₂e (2023: 3.04), as shown below. The Group is constantly looking at other ways to reduce this.

Activity	Country	Unit	Reading	Year	kg CO ₂ e	Kg CO ₂ e	T CO ₂ e
Electricity generated	Electricity: UK	kWh	51,290	23/24	0.21	10,620	11
Gas	Gas UK	KWH	46,386	23/24	0.18	8,480	8
Company Cars	Electricity: UK	Miles	417,030	23/24	0.07	28,358	28
Cars	Petrol	Miles	64,337	23/24	0.26	16,972	17
Cars	Diesel	Miles	173,542	23/24	0.23	39,908	40
Company Vans	Diesel	Litres	263,661	23/24	2.68	706,611	707
Company Vans	Petrol	Litres	11,264	23/24	2.30	25,908	26

Total tCO₂e 837

Intensity Ratio (T CO₂e Per Employee) 3.09

Since 2020, the Group has been committed to reducing its carbon footprint through the introduction of a fully electric company car fleet. For the year ended September 2024, this fleet increased by 23% on the previous year. Where appropriate, we have also replaced some of our operational van fleet with hybrid commercial vehicles to further reduce our emissions.

For the last three years, the Group has had a partnership with Forest Carbon whereby we plant a tree for every fire door installation we have undertaken, in 2024 this resulted in 2,888 trees being planted (2023: 2,722). For projects with more than 50 fire door replacements we also ensure recycling of the fire doors that have been removed, reducing our contribution to landfill.

We utilise our supply chain to support environmental responsibility, with one of our waste partners ensuring that 97% of our operational waste is diverted from landfill disposal to energy from waste. We also support our customers by providing project specific tCO₂e data, this allows us to offset our Scope 1 and Scope 2 emissions, and our clients to offset their Scope 3 emissions.