

## Bay Topco Limited

### Directors' Report

For the year ended 30 September 2025

#### Streamlined Energy and Carbon Reporting

The Company is required to report its annual greenhouse gas emissions pursuant to the (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 ("Regulations"). The 2018 regulations, known as Streamlined Energy and Carbon Reporting (SECR) came into effect on 1 April 2019 and the Company is required to report the emissions and energy consumption for this year to 30 September 2025 to coincide with the financial reporting period.

The figures below cover Bay Topco Limited and its subsidiary, Checkmate Fire Solutions Limited's energy consumption by monitoring a KPI through an intensity per employee ratio relating to electricity, gas and fuel consumed by the Company's UK premises and fleet. The intensity ratio per individual in 2025 is 3.48 TCO<sub>2</sub>e (2024: 3.09), as shown below. The Group is constantly looking at other ways to reduce this.

Activity	Country	Unit	Reading	Year	kg CO <sub>2</sub> e	Kg CO <sub>2</sub> e	T CO <sub>2</sub> e
Electricity generated	Electricity: UK	kWh	54,530	24/25	0.21	11,290	11
Gas	Gas UK	KWH	52,142	24/25	0.18	9,532	10
Company Cars	Electricity: UK	Miles	382,512	24/25	0.07	26,011	26
Cars	Petrol	Miles	57,297	24/25	0.26	15,115	15
Cars	Diesel	Miles	88,448	24/25	0.23	20,340	20
Company Vans	Diesel	Litres	248,399	24/25	2.68	665,708	666
Company Vans	Petrol	Litres	34,953	24/25	2.30	80,392	80

Total tCO<sub>2</sub>e 828

Intensity Ratio (T CO<sub>2</sub>e Per Employee) 3.48

Since 2020, the Group has been committed to reducing its carbon footprint through the introduction of a fully electric company car fleet. For the year ended September 2025, this fleet increased by 15% on the previous year. Where appropriate, we have also replaced some of our operational van fleet with hybrid commercial vehicles to further reduce our emissions.

For the last three years, the Group has had a partnership with Forest Carbon whereby we plant a tree for every fire door installation we have undertaken, in 2025 this resulted in 3,888 trees being planted (2024: 2,888). For projects with more than 50 fire door replacements we also ensure recycling of the fire doors that have been removed, reducing our contribution to landfill.

We utilise our supply chain to support environmental responsibility, with one of our waste partners ensuring that 97% of our operational waste is diverted from landfill disposal to energy from waste. We also support our customers by providing project specific tCO<sub>2</sub>e data, this allows us to offset our Scope 1 and Scope 2 emissions, and our clients to offset their Scope 3 emissions.